

*We invite you...  
to compare us  
to your current career!*

**Does your job offer...**

- 🔥 A balance of family and career
- 🔥 An independent work environment
- 🔥 Flexible hours
- 🔥 Excellent pay
- 🔥 A supportive administrative staff
- 🔥 A retirement plan
- 🔥 Technological advances
- 🔥 Opportunity for growth
- 🔥 Patients who appreciate your help

**WE DO!**

**Nightingale Home Healthcare**

1036 S. Rangeline Road  
Carmel, IN 46032  
(317) 334-7777  
Toll Free (866) 334-7777  
Fax (317) 569-1403

[HomeCareForYou.com](http://HomeCareForYou.com)



**EMPLOYMENT  
OPPORTUNITY**



**Why  
wouldn't  
you?**



**Nightingale  
Home  
Healthcare**

*Caring for you at home!*

Nightingale Home Healthcare,  
the employer of choice

## PATIENT CARE

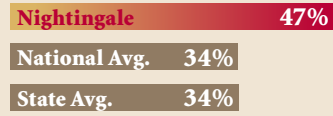
*"Nurses in a hospital are very busy, so they don't have a lot of time to talk to the patients or to educate them. In home care, that's what we do—we get to teach our patients and we get to know them."* Debbie, RN

Nightingale Home Healthcare is committed to excellent patient care. Employees are committed to the highest standards of care. Nightingale has recently received its 3rd consecutive deficiency free survey by the Indiana State Board of Health. The following results issued by Medicare are another example of the commitment of our staff.

## Home Healthcare Agency Comparison

*Percentage of patients who improved at...*

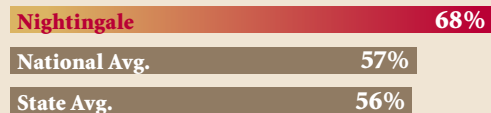
### WALKING OR MOVING AROUND



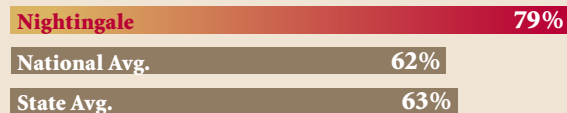
### BATHING



### HAVING LESS PAIN MOVING AROUND



### GETTING DRESSED



The above information is provided by CMS. See [www.medicare.gov](http://www.medicare.gov) for further details.



## TECHNOLOGY

*"...the company has embraced new technology to provide better care and is a leader."* —Suzie, Scheduling

- All full-time Nurses and Therapists have touch screen laptops.
- Patient information is at their finger tips.
- By the fall of 2004, the documentation of all visits will be done via telephony. We are moving towards a paperless documentation system.
- Nightingale has the EXCLUSIVE rights to HomMed Monitors in Central Indiana to provide patients with daily monitoring of their vital signs which are monitored in our office.

## BENEFITS

*"I like working for Nightingale because of the excellent pay, good retirement benefits, flexible schedule and friendly supportive staff"* —Tom, Physical Therapist

- Flexible Schedules
- Health, Dental and Life Insurance
- Profit Sharing
- Bonuses
- Tuition Reimbursement
- Referral Bonus
- Vacation

## POSITIONS

*"I have a lot of support from clinical staff so I never feel like I am totally on my own. Nightingale has high standards of care and expect you to perform at a high standard. I like that!"* —Maureen, Physical Therapist

As we continue to grow, we have openings for the following positions:

- Registered Nurses
- Licensed Practical Nurses
- Physical Therapists
- Occupational Therapists
- Speech Therapists
- Home Health Aides

We serve central Indiana from Kokomo to Columbus, Greenfield to Danville and Lafayette to Shelbyville. We also serve Chicagoland.



Apply online at

**HomeCareForYou.com**

Click on the Indiana link.

Or fax resume to 317-569-1403.

*When the comparisons are done, from patient care, to technology, to benefits, you will see that Nightingale Home Healthcare is the place to be. If you want to IMPACT your patient's lives and ENRICH yours, Nightingale is the employer for you. You will be proud to be part of our growing team.*